






**EDUCARE
INSTITUTE OF
DENTAL SCIENCES**

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DIVYANGJAN POLICY

POLICY NO.	ISSUE/REVISION NO.	DATE OF REVISION	NEXT REVISION
EIDS/IQAC/POLICY/007	01/01	10/06/2022	2025

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PHOTOGRAPH



POLICY FOR DISABLED FRIENDLY AND BARRIER FREE ENVIRONMENT (DIVYANGJAN)

INTRODUCTION:

Educare Institute of Dental Sciences is committed to fostering an inclusive environment that respects the dignity and rights of all individuals, including Divyangjan (persons with disabilities).

AIM

Educare Institute of Dental Sciences ensure equal access to dental education, facilities, and resources for Divyangjan, thereby promoting diversity and enriching the educational experience for all.

ROLES AND RESPONSIBILITIES

1. Commitment to Accessibility:

- To ensure that all its facilities, services, and resources are accessible to Divyangjan.
- All new infrastructure developments and renovations will adhere to universal design principles to maximize accessibility for Divyangjan.
- To ensure that our physical spaces, digital platforms and communication channels are accessible to Divyangjan by providing ramps/lifts, screen readers for digital content, accessible restrooms mechanised equipments and other necessary accommodations.

2. Support Services:

- To provide appropriate support services and accommodations to facilitate the participation and success of Divyangjan in academic and clinical activities.
- Reasonable accommodations may include assistive technologies, accessible learning materials, sign language interpreters, extended time for examinations, and other individualized support as needed.





3. Sensitization and Training:

- Faculty, staff, and students will receive regular sensitization and training sessions on disability awareness, inclusive teaching practices, and respectful communication with Divyangjan.
- These sessions will be conducted by qualified professionals and will aim to foster a culture of empathy, respect, and inclusion within the dental college community.

4. Grievance Redressal Mechanism:

- To establish a transparent and accessible grievance redressal mechanism for Divyangjan to report any issues related to accessibility, discrimination, or denial of rights.
- Grievances will be promptly addressed, investigated, and resolved in accordance with established procedures, ensuring confidentiality and due process.

5. Collaboration with Disability Organizations:

- To collaborate with local disability organizations and advocacy groups to exchange knowledge, resources, and best practices for supporting Divyangjan.
- These partnerships will enhance the effectiveness of our initiatives and promote greater inclusion and accessibility in the broader community.

6. Periodic Review and Revision:

- This policy will be periodically reviewed and revised as necessary to ensure its effectiveness and relevance.
- Feedback from Divyangjan, faculty, staff, students, and relevant stakeholders will be solicited and considered during the review process.
- Educare Institute of Dental Sciences is committed to upholding the principles of equality, dignity, and social justice for Divyangjan, as we believe that diversity is a source of strength and enrichment in our educational community.

